



**Do you believe environmental policies and practices should center the needs of those hit first and worst by climate chaos?**

**Do you believe in a climate future grounded in racial equity?**

**Interested in building transparent, just and accountable systems?**

**Want to participate in creating a culture of climate resiliency, optimism, and anti-racism?**



Staff, Board, and volunteers enjoying a photo booth at 2019's Do Good Get Down GiveGuide fundraiser. [Description: Group of people smiling and hugging in front of a gold background with a large salmon prop]



350PDX's Divest/Defund Team stage an action outside Chase Bank as part of Stop The Money Pipeline campaign. [Description: Group holds "Stop Tar Sands \$" illuminated sign in front of a Chase Bank, with a burning forest and "Chase #1 US Banker of Tar Sands" illuminated next to them.]

**350PDX is recruiting new board members! And, if you answered yes to any of these questions, that could be you!**

We are a grassroots, climate justice organization that engages in direct action and organizing to challenge fossil fuel development. We are part of the Portland Clean Energy Initiative Coalition, and are fighting for an Oregon Green New Deal. We have begun implementing a three year Justice, Equity, Diversity, and Inclusion (JEDI) Plan, and are in the midst of 2021-2023 strategic planning.

Our organization is currently in a period of transition. We recently went from a more traditional organizational chart to a staff collective with 6 staff and 8 board members. There is no ED and operational decisions are made by all staff via a democratic process from all staff.

We are especially looking for folks w/ skills in financial management and accounting for nonprofits, fundraising, and staff-led collectives, and those with diverse experiences. We are also seeking those who have experience w/ JEDI, environmental and climate policy, organizing, and/or legal expertise. Ideally having 5 -15+ hrs a month to commit. Stipends are available for low-income Black, Indigenous, and People of Color.

If you are interested, please email Jamie Pang, [Jspang.lclark@gmail.com](mailto:Jspang.lclark@gmail.com) and Anais Tuepker at [Anais@350pdx.org](mailto:Anais@350pdx.org), with your resume and a short blurb on why you are interested and a little bit about yourself and why you may be a good fit. Please feel free to reach out with any questions and share with folks who may be interested! We look forward to hearing from you!

**Check out what we're currently working on at <https://350pdx.org/>**